



Professional Printers

Professional Printers Diversity / Equal Opportunity Program & Policy

Professional Printers provides equal employment and advancement opportunities for all employees regardless of a persons race, color, religion, national origin, age, disability, military status, gender or sexual orientation.

Professional Printers will take affirmative action to implement our equal employment opportunity policy and support inclusion with regard to women, minorities, individuals with disabilities, disabled veterans and Vietnam era veterans. Our company has always support equal opportunity and will continue to set the highest standards with regard to fair business practice and providing opportunities to progress and succeed in the commercial printing career by evaluations based on performance, not color of skin, religion, age, gender or national origin. All employees of Professional Printers have the right to address any perceived issues with their immediate supervisor and to continue to higher management, using our open door policy.

Professional Printers will keep all information confidential, that is addressed under our open door policy. Personnel may submit information or address any perceived EO issues by e-mail, written documentation or verbally. To submit an equal opportunity related statement by e-mail, send information to TConley@ProPrinters.com. This policy applies to all terms, conditions, and privileges of employment and all policies of Professional Printers, including hiring, introductory period, training, orientation, placement and employee development, promotion, transfer, compensation, benefits, educational assistance, layoff and recall, social and recreational programs, employee facilities, termination, and retirement.

The Federal laws prohibiting job discrimination are:

Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits employment discrimination based on race, color, religion, sex, or national origin; the Equal Pay Act of 1963 (EPA), which protects men and women who perform substantially equal work in the same establishment from sex-based wage discrimination; the Age Discrimination in Employment Act of 1967 (ADEA), which protects individuals who are 40 years of age or older; Title I and Title V of the Americans with Disabilities Act of 1990 (ADA), which prohibit employment discrimination against qualified individuals with disabilities in the private sector, and in state and local governments; Sections 501 and 505 of the Rehabilitation Act of 1973, which prohibit discrimination against qualified individuals with disabilities who work in the federal government; and the Civil Rights Act of 1991, which, among other things, provides monetary damages in cases of intentional employment discrimination.

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